



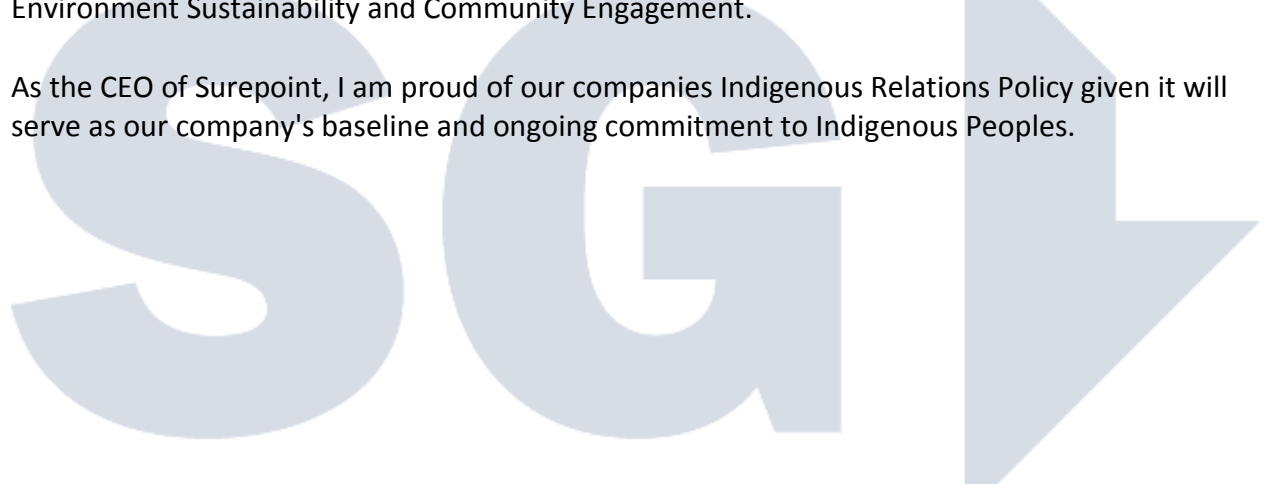
On behalf of Surepoint Group, I am honored to share our company's commitment toward strengthening our relationships with Indigenous Peoples where we operate. At Surepoint, we acknowledge and respect that First Nations, Inuit, and Métis peoples have a unique relationship with Government of Canada, which

encompasses treaty and constitutionally protected rights.

At Surepoint we understand our company can be a factor in economic reconciliation with respect to indigenous people by establishing and maintaining respectful relationships that foster mutually beneficial and inclusive economic opportunities.

As such, we commit to allocating the resources that support the inclusion of Indigenous Peoples within four pillars of our company's operations: Human Resources, Supply Chain Development, Environment Sustainability and Community Engagement.

As the CEO of Surepoint, I am proud of our companies Indigenous Relations Policy given it will serve as our company's baseline and ongoing commitment to Indigenous Peoples.



X

A handwritten signature in black ink, appearing to read 'Trevor Muir'. The signature is written in a cursive, flowing style.

Trevor Muir
CEO